

BAER Shoes (India) Private Limited – Hiring Production Manager

BAER Shoes (India) Private Limited is looking for a dynamic, results-driven Production Manager to lead our state-of-the-art manufacturing facility in Ambur, Tamil Nadu.

As we continue to scale our export operations, we need a leader who deeply understands the “Cut to Pack” journey and can drive efficiency without compromising on global quality standards.

Key Highlights of the Role

- Location: Ambur, Tamil Nadu (On-site)
- Experience: 10+ years in Footwear Manufacturing
- Scope: End-to-end leadership (Cutting → Closing → Lasting → Finishing → Packing)
- Mandatory: Fluency in Tamil & English
- Compensation: 14–16 Lakhs CTC per annum (incl. performance bonus)

The Role & Responsibilities

- End-to-End Production Leadership: Cutting → Closing → Lasting → Finishing → Packing
- Production Planning & Shipment Alignment
- Drive Productivity, Efficiency, and Cost Optimization
- Ensure International Quality Standards
- Lead & Develop Multi-Shift Teams
- Coordinate Cross-Functional Teams (CFT)
- Identify and Resolve Bottlenecks
- Ensure Compliance with Safety and Statutory Audits
- Oversee Inventory & Material Utilization
- Implement Continuous Improvement (Lean/Kaizen)

Required Qualifications & Skills

- 10+ Years Experience in Footwear Manufacturing (Leather & Non-Leather)
- Proven End-to-End Production Expertise (Cut to Pack)
- Strong Leadership and Team Management
- Knowledge of Quality Systems & Export Compliance
- Production Planning, Line Setup, and Efficiency
- Manage High-Volume Environments
- Inventory and Cost Control
- Effective Communication: Tamil & English (MANDATORY)

What We Offer

- Global Brand Opportunity
- High-Impact Leadership Role
- Growth Potential
- 14–16 Lakhs CTC per annum (incl. performance bonus)

Preferred Qualifications

- Degree/Diploma in Footwear Technology / Production / Engineering
- Export Unit Experience (Small Lots / High Quality)
- Lean Manufacturing Exposure

Requirements

- Bachelor's Degree
- Commute to Ambur
- Accept Background Check

Mandatory

Fluency in Tamil & English (Mandatory; non-Tamil speakers please refrain from applying)

How to Apply

Send your updated CV to:

- hr.manager@baerindia.com
- gm.plant@baerindia.com
- Website: www.baershoes.co