

From the desk of General Secretary



DONATION TO WEST BENGAL STATE EMERGENCY RELIEF FUND

As per decision taken in the 530th E. C. meeting, an amount of Rs. 3 lacs has been remitted to the Bank Account of West Bengal State Emergency Relief fund as a part of our social responsibility and to stand with the devastated people of the state caused by pandemic COVID-19 and super cyclone AMPHAN.

LEXPO – XXXXI AT KOLKATA

The Kolkata – LEXPO XXXXI which was fixed to be organized at Kolkata Ice Skating Rink, from 20^{th} to 27^{th} May, 2020, has been proposed to be cancelled for this financial year ending on 31^{st} March' 2021, as per the decision taken in the 531^{st} (Web based) EC Meeting held on 16^{th} June' 2020 due to pandemic situation with COVID – 19. A request letter, asking cancellation of the event and refund of the Booking Money has been advised to sent to the authority of KISR, after final discussion with ILPA.

LEXPO – XXVI AT SILIGURI

EC has decided in its 531^{st} meeting to organize the 26^{th} LEXPO at Siliguri from 20^{th} February to 7^{th} March' 2021.

Request Letter for Ground Allocation has been sent via email to the competent authority on 20th June' 2020 and hard copy has been posted on 25th June' 2020.

70th FOUNDATION DAY CELEBRATION

EC has decided in its 531^{st} meeting to celebrate the Foundation Day and organize the Prof. B. M. Das Memorial Lecture on Virtual platform, due to restriction imposed by the Govt. against Pandemic COVID – 19 and Lock down.

Further progress and details about the program will be informed in due course.

62nd ANNUAL GENERAL MEETING

Due to pandemic COVID – 19 and Lock Down the 62^{nd} AGM is proposed to be postponed to December' 2020, though it would be tried to do early.

Progress will be informed in due course.

HEALTH CAMP / HEALTH TALK

As it was decided that henceforth Health Check Up camps and Health Talks will be arranged in alternate month on the last Thursday of the month, two health talks in a serial were organized through Zoom Conference on Thursday, 4th June' 2020 and Friday, 19th June' 2020 respectively.

Dr. Amlan Kusum Jana, MD, Consultant Psychiatry delivered a nice talk on "Stress Management" on 4th June' 2020. Around 40 to 50 persons participated in this web based event. The abstracts of this talk are published under the segment "Health Talk" in this issue

The second talk titled "Stress Management by Cellular Nourishment Therapy" was delivered by Dr. Biswarup Saha Bakshi, Health Advisor & Dietician on 19th June' 2020. Around 30 to 40 persons participated in this event. The abstract will be published soon.

TECHNICAL TALK SHOP

ILTA Seminar Committee in coordination with the ILTA HR Committee, organized a web based Technical Talk Shop through Zoom Cloud on 27th June' 2020, at 7.30 pm.

Dr. Buddhadeb Chattopadhyay, Former Principal, Govt. College of Engineering & Leather Technology (GCELT) and present Principal of MCKV Institute of Engineering delivered a speech titled "Spread of Leather".

The abstract of this speech will be published in the next issue of JILTA.

ACTIVITIES UNDER ILTA HR COMMITTEE

None of us probably heard before March' 2020, of the new terminologies like Novel Corona Virus, COVID-19, Lockdown, Social distancing (a very confusing and inappropriate

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terminology – physical distancing could have a better option), CoV2, Migrant labour (though in the same country), herd immunity so on and so forth. The whole world and the humanity were shuddered and shocked with the virulence of attack by the mighty but invisible enemy.

First response by and large was denial followed step-by-step anger, bargaining, fear, depression and acceptance following Kubler-Ross Grief Cycle. The whole country became initially clueless on how to fight and how to forgo the normal civic life into a virtual prison life.

The massive resistance for accepting changes came from the other side, human, being incredible animal species of the Nature since the prehistoric era is social in nature, right from the Cro-Magnon cave man and Neanderthal man or Anatomically Modern Man (AMM) to the man of 21st century.

We have been looking with both curiosity and fear the trend line on the statistical data of the new victims, number of cured and number of demises. We are still cautious to see when the trend line is going to be flattened.

During this period, shockingly all shops, markets, transports, physical communications, meeting, production line in the shop floor – everything was closed down to darkness, without any respite when and how the things would see a new life, back to normalcy.

When virtually all kinds of human interaction came to a near halt, few enthusiast of the Indian Leather Technologists' Association (ILTA) thought, well, this is a pandemic, which was not faced at least in past 60 years. How can we convert these unproductive and morose situations into a productive one? Thanks to the explosion of Information Technology, which offered boon to the mankind so the search was on, immediately, how can we explore a suitable digital platform and exploit it for sharing experience mutually amongst the Technologists, different trade associations, doyens of the industry to discuss and exchange ideas and possibly plan our steps fixing the priorities of action to cope with the New Normal.

It goes without saying the normalcy will be restored, but we don't know quite exactly when and how, what would be the form in the entire socio-economic arena. One thing can be confidently guessed that the life would not be the same as it was before March 2020. It can be well anticipated that the New Normal is likely to be a blend of analogue and digital human relations, a synergy between them would govern the New Normal.

Understanding of science and technology clearly, the scopes of cross fertilization and the total rejuvenation of all segments of Leather Industry could be envisioned as the challenging task to combat with. This calls for not only the change of mind set, which other wise is very restrictive to accept changes; but also, to make a fusion of all the organs in a big melting pot. With this prime objective, though I would say ambitious, ILTA HR opened a digital platform exploiting all the scopes that various social media offers today, like Zoom Webinar, YouTube, Face Book account and Face Book Page etc. The links are being shared at the end.

So far, the responses have been very encouraging. The following sessions were already done and video files of the proceedings have been uploaded such that any one, who due to his/her preoccupation might have missed the session, can scroll back and find them in those sites.

Summarized updates on the Activity Chart in the Digital Platform of ILTA HR Committee

Table – I

SI No	Date	Topic discussed	Speaker	No of participants
1	16 th MAY, 2020	Inaugural Session.	 Mr. Ratan Chowdhury, Coordinator, ILTA HR Committee Prof, Sanjoy Chakraborty, Principal, GCELT Mr. Asit Baran Kanungo, Vice President, ILTA Mr. Susanta Mallick, General Secretary, ILTA Dr. Bhabendra Nath Das, Member, ILTA Mr. Shome Nath Ganguly, Member, ILTA Mr. Kaushik Bhuiyan, Member, ILTA Mr. Subir Dutta, Member, ILTA MR. B. D. BHAIYA Mr. C. K. Basu Mr. Manoj Bhaiya 	40 – 50 (apprx)



SI No	Date	Topic discussed	Speaker	No of participants
2	4 th JUNE, 2020	Stress Management.	Dr. Amlan Kusum Jana, MD, Consultant Psychiatry	30 – 40 (apprx)
3	10 ⁵⁰ 2020	Stress Management by Cellular Nourishment Therapy.	Dr. Biswarup Saha Bakshi, Health Advisor & Dietician	30 – 40 (apprx)
4	27 th JUNE, 2020	Spread of leather.	Prof. Dr. Buddhadeb Chattopadhyay, Former Principal, Govt. College of Engineering & Leather Technology (GCELT) and present Principal of MCKV Institute of Engineering	70 – 80 (apprx)

Links of various sites where the contents of events organized by HR Committee have been shared.

Table – II

SI No	Popularly known as	Status	Link	
1	Inaugural Session	ILTA HR – Digital Platform	https://www.facebook.com/1019315548 82416/posts/101968758212029/	
2	Health Talk – I	'Stress Management' by Dr. Amlan Kusum Jana, MD, Consultant Psychiatry	https://www.facebook.com/1019315548 82416/videos/1146816815696697/	
3	Health Talk – II	'Stress Management by Cellular Nourishment Therapy' by Dr. Biswarup Saha Bakshi, Health Advisor & Dietician	https://www.facebook.com/1019315548 82416/videos/803829213520781/	
4	Technical Talk – I Prof. Dr. Buddhadeb Chattopadhyay, Former Principal, Govt. College of Engineering & Leather Technology (GCELT) and present Principal of MCKV Institute of Engineering		https://www.facebook.com/1019315548 82416/videos/1433298136870172/ https://youtu.be/BSEQBwZw0PY	

It goes without saying that still these are newly born activities aiming to cope with the New Normal. It required to be nurtured well to mature and further can be extended to hold larger scale seminar programmes, subject to the approval of the Executive Committee of the ILTA.

We would like to request all whomsoever it may concern, to actively participate, advise, suggest, debate and criticize constructively so that the virtual platform can be developed step-by-step, overcoming the initial teething problems.

ILTA MEMBERSHIP COMMITTEE

An ILTA Membership Committee has been formed under joint coordinatorship of Mr. Shiladitya Deb Chowdhury and Mr. Bibhas Chandra Jana. Other members of the committee are as follow :-

- Dr. S. V. Srinivasan (Southern Region)
- Mr. Kamal Sharma (Northern Region)
- Mr. Chandan Chakraborty (Northern Region)

- Mr. Jayanta Choudhury
- Mr. Pradipta Konar
- Mr. Aniruddha Dey
- Mr. Kunal Naskar

ILTA WELFARE COMMITTEE

An Welfare Committee has been formed under joint coordinatorship of Mr. Kaushik Bhuiyan and Mr. Jiban Dasgupta. Other members of the committee are as follow :-

- Mr. Shiladitya Deb Chowdhury
- Mr. Jayanta Choudhury
- Mr. Amit Mondol
- Mr. Santosh Mukherjee
- Mr. Jayanta Baidya
- Mr. Arijit Chakraborty
- Mr. Pradipta Konar
- Mr. Avijit Das



ILTA ESTATE MANAGEMENT COMMITTEE

An Estate Management Committee has been formed under joint coordinatorship of Mr. Bibhas Chandra Jana and Mr. Kaushik Bhuiyan. Other members of the committee are as follow :-

- Mr. Amit Mondol
- Mr. Subir Dutta
- ✤ Mr. Kunal Naskar

Advisors :

✤ Mr. Tapan Nandi

- Mr. Shankar Dawn
- Mr. Adhesh Sahni

ILTA SEMINAR COMMITTEE

A Seminar Committee has been formed under coordinatorship of Mr. Subir Dutta. Other members of the committee are as follow :-

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- Mr. Rajesh Kumar
- ✤ Mehdi Hassan Gayen

You are requested to :-

- a) Kindly inform us your 'E-Mail ID', 'Mobile No', 'Land Line No', through E-Mail ID: <u>admin@iltaonleather.org</u> or over Telephone Nos. : <u>24413429 / 3459</u>. This will help us to communicate you directly without help of any outsiders like Postal Department / Courier etc.
- b) Kindly mention your Membership No. (If any) against your each and every communication, so that we can locate you easily in our record.

(Susanta Mallick)

Read and Let Read :-

General Secretary and the Members of the Executive Committee are available to interact with members at 19.30 hrs, over Phone/Conference call on every Thursday